

CODE OF CONDUCT

- Toddler Kindy Gymparoo Centres

Toddler Kindy Gymparoo Pty Ltd.

This Code of Conduct outlines appropriate standards of behaviour by adults towards children.

The code of conduct aims to protect children and reduce any opportunities for abuse or harm to occur it also helps staff, volunteers, parents and guardians by providing them with guidance on how to best support children and how to avoid or better manage difficult situations. All Staff, volunteers, parents and guardians are required to comply.

All TKG staff, franchisees, franchisee staff, volunteers, parents and guardians are responsible for promoting the safety and wellbeing of children by:

- Adhering to our child safety policy
- Taking all reasonable steps to protect children from abuse
- Treating everyone with respect, including listening to and valuing their ideas and opinions
- Welcoming all children and their families and carers and being inclusive
- Respecting cultural, religious and political differences and acting in a culturally sensitive way
- Modelling appropriate adult behaviour
- Listening to children and responding appropriately
- Reporting and acting on any breaches of this Code of Conduct, complaints or concerns
- Working with children in an open and transparent way – other adults should always know about the work you are doing with children
- Respecting the privacy of children and their families and only disclosing information to people who have need to know

All TKG staff, franchisees, franchisee staff, volunteers, parents and guardians must NOT:

- Seek to use children in any way to meet the needs of adults
- Use prejudice, oppressive behaviour or language with children
- Engage in rough physical games
- Discriminate on the basis of age, gender, race, culture, vulnerability, or sexuality
- Initiate unnecessary physical contact with children

I have read this Code of Conduct and agree to abide by it at all times.

Name: _____

Signature: _____

Date: _____

Centre: _____

